



MOTIVATE.
EMPOWER.
AND WIN.

DON'T LET
PERFORMANCE
OF YOUR
EMPLOYEES
GO UNNOTICED.

A powerful performance and goals management solution enables organizations to align employee activities with business strategy. It also helps to track, monitor employee performance like providing continuous and meaningful feedback with ease.

Adrenalin's Performance Alignment module serves as a central online performance development and talent review tool. It is easy to use, empowering employees to manage their own performance, update goals and development plans and encourage feedback. It also provides fair rating mechanism and a goal and competency bank that can be created by organizations.

adrenalinTM
Transformative Digital HR

KEY FEATURES

- Setup appraisal calendars, build goal and competency bank, initiate goal setting process and goal review process, initiate self-appraisal & reviews by managers, set a standardized rating benchmark and spot, groom talent
- Any number of mid-year review can be set and outcome of these reviews can be taken in final self appraisal process
- Supporting quantitative and qualitative performance appraisal mechanism, Adrenalin's PMS is a self-sufficient Performance Alignment module
- Created by a team of designers, the performance management system is user-friendly and requires minimal training
- Goals can be cascaded hierarchically and employees can set goals from their managers cascaded goals

360 DEGREE FEEDBACK

This process puts every view in the right perspective for the people concerned and it is a critical process for leadership development within the organization. It enables multi-rater and 360 degree feedback performance reviews. Auto generate analytical reports and feedback on a particular employee can be sought from peers, superiors, subordinates and customers. Track the progress of assessment, consolidate the feedback received and apprise employees of the progress made.



WITH ADRENALIN'S PERFORMANCE MANAGEMENT SYSTEM MODULE:

- Employees can identify and set goals that are aligned to corporate objectives in collaboration with managers
- Goal status review and modifications required by business requirements can be done periodically
- Self-assessment to help inculcate a performance culture proactively. Employees can update accomplishments against targets periodically, to help managers track progress
- HR can establish a performance culture, develop career plans, manage compensation efficiently and nurture outstanding performers

COMPENSATION PLANNING & ADMINISTRATION

Instill a pay for performance culture. Give employees the opportunity to spread their wings and put compensation and rewards/bonus as a carrier behind it. Define compensation benchmarks and pay plans. These can be linked to various parameters like business units, grade, location, etc. Enable salary increment distribution through a manager console.

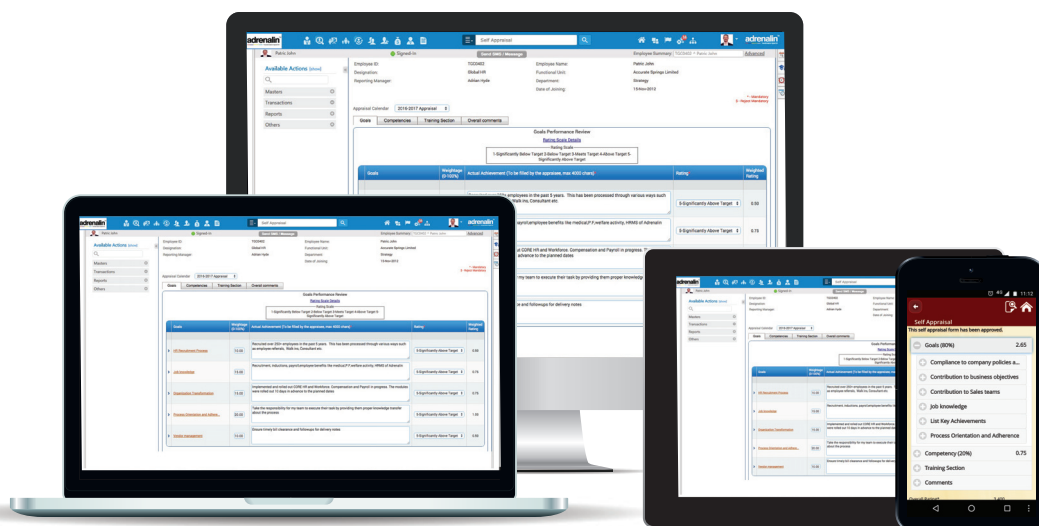


REWARDS MANAGEMENT

With a single point reference for employee's key achievements during the tenure, true merit and performance never goes unnoticed. Various categories of rewards can be created and the rewards given to employees, appreciations received from seniors/customers, can be recorded by managers under these categories. Documentary proof of rewards or accolades can be uploaded with the provision for single view of all rewards/accolades received by employee. These can be reviewed during individual reviews or appraisals.

Having a bird's eye view of the performance of your employees enables your business to grow and flourish with magnitude and direction. Managing your workforce is one thing, but monitoring and motivating them is a completely different process. Often employees go unrecognised due to the busy schedule of the HR department. This is where you lose out on great potential. With Adrenalin's Performance Management module, you can make your workforce feel motivated all the time and harness and nourish the potential of your talent pool.

**AT YOUR FINGERTIPS.
ANYTIME, ANYWHERE.**



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